

**ELXEP**

**CAREER  
OPPORTUNITIES**

**elxer.com**



TECH INNOVATORS, TRUSTED PARTNERS

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Step into the dynamic realm of Elxer, where innovation and connectivity converge to create unparalleled opportunities. Founded in 2010 by visionary entrepreneur Piyush Verma, Elxer Group began its journey as a Software Solutions provider with a vision to transform industries through cutting-edge technology. Since then, we have blossomed into a conglomerate with a diverse portfolio encompassing ISP, Telecom, Solar, IT Infrastructure, Software Development, and Manpower Consulting.

In just 14 years, Elxer Group has etched its name as the premier Internet Service Provider (ISP) in Chhattisgarh and Madhya Pradesh, achieving remarkable milestones along the way. Our unwavering commitment to innovation and excellence has catapulted us to the forefront of the industry, where we continually redefine standards and set new benchmarks for success.

While the last decade witnessed the revolutionary impact of the Internet and telecom, Elxer Group is now spearheading the green energy movement. In the current decade, our focus is on fostering energy independence and sustainability, aligning with the global imperative for a greener future. In the current times and coming years, we anticipate advancements in AI, AR, and VR technologies to dominate, areas in which Elxer Group is poised to lead the charge.



# ABOUT ELXER GROUP

Elxer Group takes pride in its contribution to India's growth story. As a key player in sectors driving economic development, we are committed to fostering progress and prosperity across the nation. In line with the Amrit Kaal initiative by The Govt of India, our vision and growth trajectory align closely with the aspirations of the initiative towards building an aspirational India.

**Internet Service Provider (ISP):** Elxer Communications, established in 2012, has been instrumental in providing reliable internet connectivity. From our roots in Raipur, we have expanded to Hyderabad, Bangalore, and Mumbai, with a presence in over 50 districts nationwide. Our ambition is to extend our reach to every city in India, aspiring to become the largest non-telecom ISP in the country.

**Solar:** Elxer Solar is a leading provider of solar energy solutions, servicing the entire Chhattisgarh region. With a diverse portfolio comprising over 100 clients across commercial, residential, and utility sectors, Elxer Solar is committed to driving the adoption of renewable energy. Our projects range from small-scale installations of 1KW to large-scale utility projects. By harnessing the abundant solar resources in the region, Elxer Solar aims to promote sustainability, reduce carbon footprint, and contribute to India's transition towards a cleaner and greener energy landscape.

**IT Infrastructure:** The backbone of any technologically-driven enterprise lies in its IT infrastructure. At Elxer, we are powered by cutting-edge IT systems that form the bedrock of seamless operations, enabling our team to provide solutions that align with any business goals and objectives. Additionally, our cloud services empower businesses to transcend the limitations of traditional IT infrastructure, offering the freedom to scale resources as needed. From data storage to application hosting, our cloud solutions are designed to enhance efficiency and flexibility..

**Software Development:** Elxer Software Solutions specializes in developing innovative software solutions tailored to the unique needs of ISP players. Our comprehensive suite of software products encompasses various aspects of ISP operations, including network management, customer support, and operational efficiency. From intuitive customer management systems to robust network monitoring tools, Elxer Software Solutions empowers ISPs to optimize their operations, improve service delivery, and stay ahead in the competitive telecommunications landscape.

**Manpower Consulting:** Elxer Manpower Consulting, established in 2024, addresses the critical challenges faced in talent acquisition across various industries, particularly within the Elxer Group of Companies. Serving as the hiring arm of the Elxer Group, our primary focus is on sourcing, training, and upskilling individuals to meet the diverse manpower requirements

# COMPANY CULTURE

## Our North Star

We're driven by a 'Customer-First Philosophy.' Our compass always points towards our customers, ensuring that their needs and satisfaction guide every decision we make.



## The Transparent Pathway

We believe in clear, open, and transparent communication. Our team walks this transparent pathway together, fostering collaboration and respect among all members.



## Empathy: "The Heart of Our Culture"

Empathy is the heart of our culture. We embrace it in every interaction, understanding that it's the key to building lasting relationships with our colleagues and customers.



## The Adaptable Team

We are versatile and adaptable, ready to tackle any situation. Change is our opportunity to grow, and we thrive on embracing it.



## Learning and Development "The Continuous Journey"

Our journey is one of continuous learning and development. We empower our team to grow personally and professionally, ensuring they're always on the path to success.



## Ethics and Integrity "The Pillars of Trust"

Our ethics and integrity form the pillars of trust upon which our company stands. Together, we uphold these values, ensuring the highest standards of honesty and accountability.



*At Elxer, our culture is a vibrant tapestry woven from these core values. They guide our every action, ensuring that we work collaboratively, empathetically, and ethically, always keeping our customers at the forefront. Our commitment to learning and adaptability ensures that we remain at the cutting edge, ready to meet any challenge.*

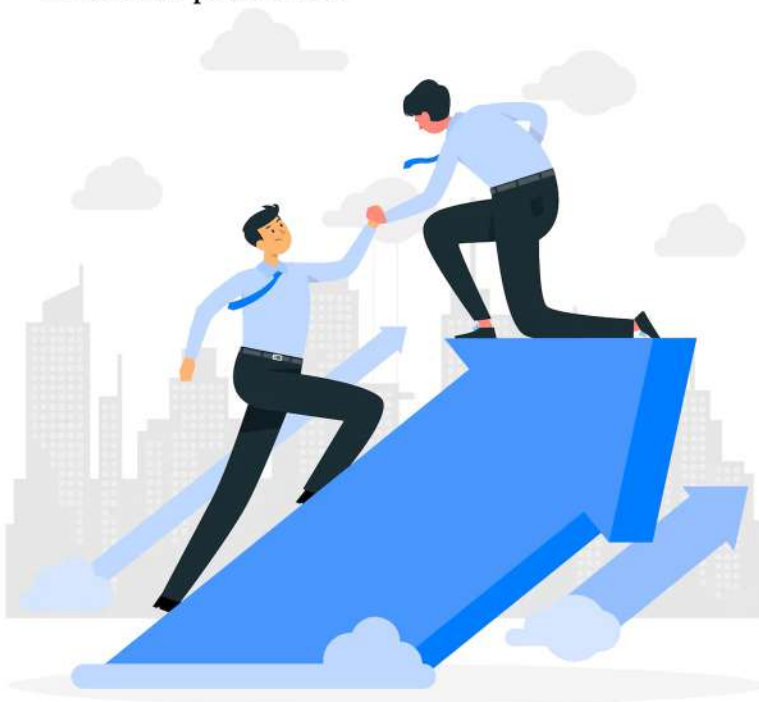


# ELXER HIGHLIGHTS

**Comprehensive Training and Upskilling Initiatives:** At Elxer, we understand the importance of continuous learning and professional development. Our core services focus on training and upskilling initiatives designed to equip individuals with the necessary skills and qualifications to excel in their respective roles. Through comprehensive training programs and certifications, we empower candidates to thrive in today's dynamic job market.



**Access to Cutting-Edge Training Programs:** Employees at Elxer have access to cutting-edge training programs that cover a wide range of industry-relevant topics. Whether it's technical skills development, leadership training, or soft skills enhancement, we provide resources and support to help our team members reach their full potential.



**Career Advancement Opportunities:** Joining Elxer means joining a company that values employee growth and development. We offer ample opportunities for career advancement and progression, with clear pathways for promotion and professional growth. Whether you're just starting your career or looking to take the next step, Elxer provides the support and resources you need to succeed.

# ELXER HIGHLIGHTS

**Strategic Talent Acquisition Approach:** Elxer takes a holistic approach to talent acquisition, ensuring that our clients have access to top talent that meets their specific needs and objectives. From sourcing and screening to onboarding and retention, we manage the entire hiring lifecycle with precision and expertise.



**Alignment with Client Objectives:** We understand that every client has unique requirements and goals. That's why we take the time to understand our clients' needs and align our recruitment strategies accordingly. By identifying and onboarding top talent that is aligned with our clients' objectives, we help them achieve success and drive business growth.

**Professional Growth and Recognition:** Elxer is committed to recognizing and rewarding the contributions of our employees. We value hard work, dedication, and innovation, and we make sure that our team members feel appreciated and valued for their efforts. From performance bonuses to career advancement opportunities, we provide incentives and rewards that motivate and inspire our employees to excel.

**Supportive Work Environment:** At Elxer, we foster a supportive and collaborative work environment where every team member is valued and respected. We believe in open communication, teamwork, and mutual support, creating a culture where employees feel empowered to share ideas, take initiative, and make a difference.



# NEERAJ PANDEY

Rising from Field Engineer to  
Troubleshooter Extraordinaire



Meet Neeraj Pandey, a true testament to the growth opportunities at Elxer. Neeraj started his journey with us nearly seven years ago as a field engineer. Over the years, he has not only demonstrated technical prowess but has also proven to be the 'go-to' person when things get challenging at our working sites. From troubleshooting network faults to gracefully handling even the trickiest facilities and administration challenges, Neeraj's dedication and expertise make him indispensable to our team. His journey from a field engineer to a troubleshooter extraordinaire is a shining example of how dedication and skill development are rewarded and encouraged at Elxer.



# SANGEETA THAKRE

From Pantry Staff to  
Communication Maestro



Sangeeta Thakre's journey at Elxer is a remarkable story of recognizing and nurturing talent. Four years ago, Sangeeta joined us as a Pantry Staff member. It didn't take long for her exceptional communication skills to catch the eye of one of our senior staff members. Recognizing her potential, Sangeeta was given the opportunity to shine in a different role. Today, she's a highly contributing member of our Collection & Retention team, where her communication prowess continues to play a pivotal role in our success. Sangeeta's journey reflects our commitment to identifying and nurturing talent within our organization, allowing individuals to grow and thrive in roles that truly showcase their abilities

# DEEPAK SAHU

Amateur to Achiever



He joined as a helping hand to one of our Field Engineers. From holding a ladder and only knowing how to operate a screwdriver, today he works as an independent field engineer. With practical exposure to the field, he has managed to gain thorough knowledge of our core optical network and has gained expertise in Fibre Line Tracking, Optical Power Distribution, managing main line, customer line, and power issue tracking.

Not only has he upskilled himself technically, but he is also extremely good at his time management skills and on-ground presence. He is the go-to person for all helpers and technicians if they get stuck with fiber-related issues and need someone who can be physically present with them and guide them in resolution. We are extremely proud of how he has always put Elxer first and would also like to take this opportunity to congratulate his manager- Santosh Singh Rawat for his tremendous effort in shaping him into what he is today

*He joined our Operations team in early 2020, one of the hardest and most testing Covid times, as a frontline worker, with basic education and a passion to learn. The operations team at Elxer is responsible for keeping all fiber-related issues at bay, on the ground.*

# DIVERSITY AND INCLUSION

## Emphasize your commitment to diversity and inclusion.

While the majority of our field team comprises male employees, it's noteworthy that 40% of our support team consists of women

At Elxer, we take pride in fostering a diverse and inclusive workplace that reflects a wide range of backgrounds and perspectives. Our commitment to diversity is evident in our employee demographics, where the average age of our workforce is 30 years. This diversity in age brings together a wealth of experiences, ideas, and talents, contributing to our innovative and inclusive company culture. We believe that a diverse workforce is essential for driving creativity and excellence, and we continue to embrace and celebrate our employees' differences as a source of strength and growth



# LIFE AT ELXER



# TRAININGS & CERTIFICATIONS



# ELXER